



The Daniel K. Inouye Asia-Pacific Center for Security Studies is a Department of Defense executive education institution that educates, empowers, and connects current and future leaders from the Indo-Pacific region. The Center offers in-resident courses, workshops and dialogues in Honolulu and the Indo-Pacific region, and conducts policy-relevant research to build security capacity and collaboration. DKI APCSS addresses traditional and non-traditional security issues, including the relationship between governance and the security sector; transnational threats such as organized crime, terrorism, violent extremism, trafficking; maritime security; crises; analytical security assessments; and whole-of-society collaboration to include the role of women, peace and security. The audience of Fellows are mid- to senior-level civilian and military officials from all over the world. The Daniel K. Inouye Asia-Pacific Center for Security Studies is located in Honolulu, Hawaii.

**The Center invites applications for:**

**ASSOCIATE/FULL PROFESSOR FACULTY MEMBERS**

**For**

**Humanitarian Assistance and Disaster Relief (HADR)**

**And**

**Security Sector Reform/Development (SSR/SSD)**

The Center seeks world-class educators to teach, facilitate, research, and build capacity of security professionals in the Indo-Pacific Region.

Responsibilities for associate/full professor faculty members

- Teaching executive education courses in a participant-centered, activity-based context
- Facilitating seminars, workshops, dialogues and visits
- Contributing to capacity building endeavors and security cooperation projects in the region
- Analyzing security-related trends in the Indo-Pacific region
- Contributing to curriculum development
- Performing administrative and staff duties to support the Center's academic functions

Desirable selection criteria for associate/full professor faculty members

- Knowledge of defense institution building including, civil-military, interagency and cross-sector coordination, strategic planning and information sharing
- Expertise in crisis and disaster management in one or more Indo-Pacific countries
- Familiarity with facilitation-based teaching and state-of-the-art educational technology
- Experience in development, capacity building, and national security consultations as related to the evolution and transformation of roles and responsibilities of security agencies
- Experience working with U.S. embassies in region, including familiarity with a country team, office of defense cooperation, U.S. State Department and USAID policies
- Experience with exercises and wargames
- Demonstrable skill in at least one regional language

Essential selection criteria for **HADR** associate/full professor faculty members

- High level of experience in crisis and disaster management

- Understanding of HADR at operational and strategic levels
- Knowledge of the disaster management phases including risk reduction and resilience
- Awareness of national, regional and international crisis response management frameworks, strategies and mechanisms
- Professional expertise at the operational, strategic or policy level in a multilateral setting

Essential selection criteria for **SSR/SSD** associate/full professor faculty members

- High level of experience in security and defense sector governance, development, and institutional capacity building of Indo-Pacific partner governments to increase capacity within their security institutions
- Experience in national security consultations, sector-wide coordination, and/or strategic planning as related to the evolution and transformation of roles and responsibilities of security agencies
- Demonstrable familiarity with U.S. Government legislation, policies, processes, and officials

Qualifications and attributes for associate/full professor faculty members

- Master's or doctoral degree
- Proven ability in teaching and seminar facilitation
- Proven ability to function as a team member

Salary and rank are commensurate with qualifications. Salary range is \$90,789 - \$120,157 excludes locality pay (18.43%) and cost of living allowance (COLA), currently 10.99% but subject to change. All faculty at the Daniel K. Inouye Asia-Pacific Center for Security Studies are employed on limited-term, excepted-service positions, for up to three years, with the possibility of renewal. Relocation expenses may be authorized.

### **Application Procedure**

Interested candidates must submit the following items by email to [hrapplcations@dkiapcss.net](mailto:hrapplcations@dkiapcss.net). Please make sure you type the title of the position you are applying too in subject line of email.

1. **Letter of Interest.** Provide a brief description of your vocational goals, personal interests and expected areas of study in the coming year, and explain your interest in future career considerations with the Department of Defense
2. **Curriculum Vitae.** Should reflect the following: educational background, work experience, publications and salary history
3. **Two Letters of Reference**

### **Additional information**

- Application deadline: Open until filled; 31 August 2018
- Applications will be considered against current Faculty requirements
- Application packages will be retained for one year
- Application materials become the property of the U.S. Department of the Defense and will not be returned
- Individuals selected for interviews will be asked to provide bona fide transcripts from the academic institutions granting their advanced degree(s) and two samples of their publications
- The Department of the Defense is an Equal Opportunity Employer
- All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor
- U.S. Citizenship is not required but applicants must be eligible for an H1B or other work visa.



- The Department of the Defense provides reasonable accommodation to applicants with disabilities. Applicants with disabilities who believe they require reasonable accommodation should contact the Center's Human Resources Department at [happlications@dkiapcss.net](mailto:happlications@dkiapcss.net) to ensure that the Department of the Defense can consider such a request. The decision to grant an accommodation will be made on a case-by-case basis
- Learn more about the Daniel K. Inouye Asia-Pacific Center for Security Studies by visiting: [www.apcss.org](http://www.apcss.org)